

28th November 2025

Dear Parents and Carers,

Racism at Berkeley Primary School

At Berkeley Primary School, we are proud to celebrate the wonderful diversity that enriches our community. Our school is a vibrant tapestry of cultures, languages, and backgrounds, reflecting the world we live in. We are committed to fostering a culture of inclusion, respect, and kindness where every child feels valued and supported.

As an accredited School of Sanctuary, we actively welcome and support children and families seeking safety and belonging. This accreditation reflects our dedication to creating a safe, nurturing environment where all children can thrive, regardless of their background or circumstances.

We are writing to you with a heavy heart to address a concerning rise in racist incidents within our school community this term.

Racism in any form is unacceptable and goes against everything we stand for as a school. It damages our children's well-being, disrupts their learning, and undermines the sense of community we strive to build. We want to be clear that any racist behaviour will be taken seriously and addressed promptly through our behaviour and safeguarding policies.

To address this, in school we are:

- continuing to deliver assemblies and lessons as part of our PSHE curriculum, including those around online safety.
- sharing stories with the themes of diversity and inclusion during DEAR time.
- inviting visitors in to school to talk to our children, for example our community PCSO.
- celebrating languages, cultures and festivals throughout the year.

To effectively tackle this issue and complement the work we do in school, **we need your support**. We are asking you to:

- talk with your children about the importance of respect, kindness, and understanding towards everyone, regardless of their background or ethnicity. Reinforcing these values at home helps children understand the impact of their words and actions.
- monitor and discuss content that children may access or be exposed to online.
- communicate with us if you have any concerns or witness any incidents.

We believe that every child deserves every chance, every day, to grow, learn, and succeed. Together, we can create a culture where racism is not tolerated, and every child can thrive in a safe and welcoming environment and therefore, build a school community that embraces differences and promotes understanding, preparing our children to be compassionate, confident citizens of the future in our wonderfully diverse world.

Thank you for being part of this inclusive journey with us.

Best wishes

The Governors and Staff at Berkeley Primary School